

**ROWING CANADA AVIRON  
REQUIRES THE SERVICES OF**

**COACH/ATHLETE DEVELOPMENT LEADER**

Rowing Canada Aviron is accepting applications for the full-time position of Coach/Athlete Development Leader. This newly created position is an integral component of Rowing Canada's High Performance mandate to ensure ongoing success at Senior World Championships and Olympic Games.

Reporting through the High Performance Director, the Coach/Athlete Development Leader will be responsible for planning, implementing, monitoring and evaluating the High Performance Development Plan consistent with the objectives established by Rowing Canada Aviron.

Desired Qualifications and Skills:

- Demonstrated success in coaching rowing at the high performance level particularly with Junior and Under 23 aged athletes;
- University degree and/or related experience;
- RCA Level 4 Coaching Certification, or Level 3 with considerable progress towards the Level 4 program;
- Demonstrated ability in design, planning, monitoring and evaluation of High Performance Training and Competitive programs for elite athletes;
- Functional knowledge of the Canadian sport system, Rowing Canada Aviron's structure and the international rowing scene;
- Strong communication skills, both oral and written, and interpersonal abilities;
- Demonstrated involvement at provincial and/or national level of sport;
- Ability to liaise and work with other partners in the development of elite rowing athletes in Canada, including university/college programs, clubs and provincial team programs,
- Committed to an ethical and fair approach to high performance achievement;
- Knowledge of Canada's two official languages would be an asset;
- International experience would be an asset

A detailed job description can be reviewed on RCA's web site: [www.rowingcanada.org](http://www.rowingcanada.org)

**SUBMISSION DEADLINE: February 12<sup>th</sup>, 2010**

**START DATE: March, 2010**

Send CV and three (3) references to:

Rowing Canada Aviron  
Attention: Coach Athlete Development Position  
#100-4636 Elk Lake Drive  
Victoria, B.C. , Canada, V8Z 5M1

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Tel: 1-877-722-4769 / (250) 361-4222 ~ Fax: (250) 361-4211 ~ E-mail: [rca@rowingcanada.org](mailto:rca@rowingcanada.org)  
Member of F.I.S.A., Canadian Olympic Committee, Canadian Paralympic Committee/  
Membre de F.I.S.A., Comité Olympique Canadienne, Comité paralympique canadienne

Electronic submissions are acceptable. Fax: (250) 361-4211 Email: rca@rowingcanada.org

**Terms: Full time employment contract position terminating December 31, 2012 with possibility of 4 year extension**

The successful candidate will be asked to complete a criminal record check.

RCA is an equal opportunity employer.  
Financial support for this position is provided by Sport Canada and Own the Podium.